



Colfax Christian Church
314 S Clark Street
Colfax, IN 46035
www.colfaxchristianchurch.org

Position: Lead Minister

Philosophy of Ministry:

Colfax Christian Church is located in Colfax, IN; <https://www.colfaxchristianchurch.org/>. Our community and congregation are multigenerational. We're a church of 183 in attendance each weekend and we emphasize the importance of being a mission-driven congregation, pursuing the Great Commission (Matthew 28:18-20) by "seeking and saving the lost" (Luke 19:10). It is our passion to connect with broken people who need the help and hope of Jesus Christ. By becoming spiritually mature, surrendered followers of Jesus, making disciples is our way of life.

We pursue the ministry example of Jesus as described in Philippians 2:1-8. This is reflected in who we are as described in our vision, mission and value statements:

Vision: DISCIPLE: Be One. Make One.

Mission: CULTIVATE; Nurturing Families, Enriching Facilities, and Growing Participation

Position Description:

The Lead Minister of Colfax Christian has four primary responsibilities:

- 1) Being our primary preaching/teaching voice.
The Lead Minister must possess skills in communicating the Word of God in correct and relevant ways, both in worship gatherings, as well as in smaller group settings.
- 2) Providing leadership to our staff team and throughout the church.
The Lead Minister is the primary point person, providing leadership to the church staff, as well as developing a leadership culture within the church so that leaders will produce leaders. Moreover, the Lead Minister will cast a God-honoring vision to the congregation as developed by the elder and staff leadership teams. We need our Lead Minister to lead principally by example, serving as a leader among leaders (1 Cor. 11:1). While being accountable to our elder team, the Lead Minister will be the primary liaison between the elder and staff teams, working to pursue continuing relational health between elders and staff.
- 3) Engaging people relationally, both within the church and throughout our community.
The Lead Minister must possess strong interpersonal skills that enable him to develop authentic relationships with people intergenerationally, among Christians and those yet to become Christians. Our Lead Minister will model the compassion of Jesus (Mt 9:36).
- 4) Be our primary representative to our community and beyond.
Our Lead Minister will be the proverbial face of our church to those outside our congregation, such as to our community, as well as to our ministry partners (i.e., missionaries, para-church ministries, etc.). As such, the Lead Minister must be skilled both in relationship building and communications so that our church relates well with those in our sphere of influence.

Position Requirements:

- The Lead Minister must possess a vibrant, ever-growing walk with God. His spiritual formation is of utmost importance and must be exhibited in his attitudes, behaviors, choices, and decisions. The Lead Minister must evidence strong marriage and family health.
- Minimum: Bachelor's degree in Ministry from a Restoration Movement College
- Preferred: Ordained as a Minister by a Restoration Movement church
- 3 years of experience, effectively leading a Restoration Movement church

INQUIRY PROCESS

If after reading this description you have some interest in the Lead Minister position at Colfax Christian and you feel you meet the qualifications for the role, you are invited to submit the following information for consideration:

1. Your resume (in Word doc or PDF)
2. Results of any personality or strengths assessments you have taken in the past three years (StrengthsFinder, DiSC, Enneagram, Myers-Briggs, etc.)
3. At least three links to video of you teaching/preaching. Please direct us to specific messages (dates and context) that you feel best represent your communication talent.
4. Five references, including one supervisor or overseer (could be a board member); two or three staff associates, with at least one from someone you have supervised; and one or two personal. NOTE: These references will be contacted later in the process and only with your prior approval.
5. Written responses to the following questions (in Word doc format only). We believe that one can learn only so much from a resume. Your responses will help us to gain a more complete picture of you and your leadership.
 - i) Describe your faith in Jesus Christ. Tell us how you came to personal faith and something about your journey into ministry. How do you spiritually stay refreshed in the midst of ministry demands?
 - ii) What is it about the opportunity at Colfax Christian that attracts you to this position?
 - iii) What are two or three of your core strengths? Please share two or three examples of situations where you used your core strengths to move forward the church or ministry you were leading.
 - iv) What values and experiences guide how you approach positive change in the church?
 - v) What are the key factors that you believe should be present in your next church and ministry in order for you to be most effective?

Please submit your information to:

colfaxchristianchurch@gmail.com