



2023 Annual Report

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Colfax Christian Church Leaders and Staff

Lead Minister: Paul Del Valley
Administrative Assistant: Samantha Guilliams
Online Administrator: Nina Gable
Youth Coordinator: Sabrina Gossett
Worship Leaders: Hannah Doke & Zoe Morehouse
Custodian: Jillian Dunbar

Elders:

Dan Lloyd
Devin Bell
Paul Del Valley
Mike Hawthorne

Deacons: Matt Harris (Lead Deacon), Todd Blair, Adam Neyhart, Aaron Doke, Noah Freestone, John Gable, and Andy Johnson

Trustees: Brad Stevens (Lead Trustee), Mark Dunbar, Marty Stevens, Ron Beaver, and Steve Howard

Colfax Christian Church Vision Statement:

Disciple: Be One, Make One
Go, Make, Baptize, & Teach

Core Values:

Biblical - God's Word is our final authority. It is God's Word, not God's Word and...

Compassionate - We want to be caring, loving, and Christ-like while being connected to others and helping to meet their needs (physical and spiritual).

Welcoming - We want to be friendly, personal, inclusive, and nonjudgmental to those seeking or exploring a relationship with God.

Servants - We want to help people in and outside of the church family. We want to be available and prepared to serve and give an answer for our hope.

Authentic - We want to take off the "masks" and be real with one another. We want to be vulnerable and transparent in our community.

Three Year Strategy: Cultivate

Nurture Families, Enrich Facilities, Grow Participation

Annual Meeting Minutes

January 22, 2023

Meeting was called to order by Dan Lloyd, Chairman of the Elders, Dan Lloyd led the annual meeting. One hundred and thirty people were in attendance. All members should pick up an Annual Report. Meeting Minutes and the church budget were reviewed. No changes to the minutes were made. Janet Lloyd made the motion to accept the minutes and Evelyn Stevens seconded the motion. Passed unanimously

Devin Bell, Elder of Finance Ministry, gave the report on church finances.

Thanks to God we had sufficient funds to meet the budget last year. For this coming year there will be a 9% increase to the budget. Our weekly need will be \$4,752.00. This is the amount needed by our ministry teams to accomplish their goals, pay our staff, keep the lights on, and keep the building clean and maintained. This also includes a 10% tithe that is given to missions all around the world and decided by our mission's team. Devin Bell encouraged the congregation on tithing: Giving is all about honoring God for the great things he has given to us. I would like to encourage everyone to give this year. As we start to take the focus off ourselves and start focusing on others, we will have all that we need taken care of. So if you are not giving anything, I strongly encourage you to start. If you are giving something, but it is not stretching you spiritually, I encourage you to test God. This is one area God encourages us to test him in. You can't out give GOD. Whatever percentage you decide to give, just remember you are a steward of God's money.

Here are a few housekeeping items to keep in mind. We will not be printing specific offering envelopes any longer. You can provide your own or there will be blank envelopes provided on the black offering boxes at both exits. Samantha will be tracking all giving through Quickbooks and providing giving statements to anyone who wants them. Please direct all missions giving directly to the mission and not the church. This helps both the donor and mission develop a direct relationship and accurately identify their donors.

If you would like to give gifts to the staff, please make sure that you give those directly to the staff members. Otherwise, the church must give these as taxable income through payroll.

If you would like to give to the Benevolence Fund, this is a separate fund and does not have a budget line. This is on a need bases to help those in the community. You will see these needs show up through our hearts on the bulletin board occasionally. If you would like to be a donor to this fund please mark Benevolence on your donations.

Please put ballots in the black offering boxes. They will be counted and reported next Sunday.

Meeting was closed with prayer by Dan Lloyd

Colfax Christian Church Budget

Budgets For Ministry Teams

	2022	2023	2024
Administration	\$9,775.00	\$9,700.00	\$11,885.00
Christian Ed	\$12,500.00	\$13,250.00	\$13,250.00
Deacon	\$600.00	\$600.00	\$1,150.00
Elders	\$4,000.00	\$6,750.00	\$2,750.00
Finance	\$139,873.07	\$144,570.72	\$152,143.56
Hospitality	\$3,000.00	\$3,800.00	\$5,050.00
Missions	\$25,355.00	\$26,650.00	\$26,450.00
Outreach	\$1,000.00	\$1,460.00	\$1,350.00
Prayer	\$250.00	\$250.00	\$200.00
Safety	\$1,500.00	\$2,000.00	\$3,285.00
St. Marriage	\$585.00	\$3,250.00	\$1,750.00
Tech Team	\$0.00	\$2,730.00	\$3,630.00
Trustee	\$27,667.00	\$29,283.00	\$35,280.00
Worship	\$1,985.00	\$1,000.00	\$1,200.00
Youth	\$3,425.00	\$6,600.00	\$7,400.00

Total	\$231,525.07	\$251,893.72	\$266,773.56
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Account Balances

General Checking	\$52,621.74
Trustee Savings	\$13,584.40
Restore His House:	\$5,474.27

Totals as of 1/1/2024

Budget for 2024	\$266,773.56	
Weekly needs to fund this budget	\$5,130.26	(52 Sundays)

Average Weekly Offering in 2023: \$4,593.17

Average attendance : 152

Elders Team

Team Members: Dan Lloyd, Devin Bell, Paul Del Valley, Mike Hawthorne

Elders Report 2023

Well, it's hard to believe that another year is behind us but, that is the case. 2023 had a lot of unexpected challenges and events that came along that we had to navigate. When I look back at what Paul went through with his cancer treatments, the best sermon ever series, the mission trip to Montana, vacation bible school, Back to Church Sunday, it just seems like those things are so far behind us. The trustees were able to purchase a piece of property that will allow us to expand our building in the future. We were finally able to hire a Family Life Minister to lead our Youth and Children's programs.

Devin and I are looking forward to Mike coming back on as an Elder. His absence has been noticed. We are hopeful he has had time to rest and rejuvenate. I do know that he wants to spend some time trying to train and encourage some younger guys to become Elders. Devin was up to be on sabbatical for 2024 but has decided that he will not take a sabbatical, which I am thankful for.

Now that the holidays are over, I hope you can take some time and reflect on 2023 and set some goals for yourself and your family. What can you do to draw closer to God or grow deeper in your faith? I have started a book by Barry Meguire. He owns the Meguire Car Wax Company. If you have ever heard him speak, you know he is excited about sharing his faith. The book is called, Ignite Your Life. He has a great story of struggle and success and details how God has met his every need right when he needed Him. YES, read your Bible, but pick up other resources to help you put into practice what you may already know.

Dan Lloyd
Lead Elder

Lead Minister Report

You may be familiar with the saying, ***“It takes a village to raise a child!”***

“Two are better than one, because they have a good reward for their toil. For if they fall, one will lift up his fellow...” (Ecclesiastes 4:9-10).

“Behold, how good and pleasant it is when brothers dwell in unity!” (Psalm 133:1).

This summer it took a “village” of faithful Christians willing to take on my responsibilities in my absence and I am beyond thankful! Many people willingly volunteered their time and abilities to bless the whole church family. I believe we gained ground for the Kingdom during this time! We showed our core values of being biblical, compassionate, welcoming, authentic, and servant-minded.

Let me share some **praises** from this spring and summer.

- During the spring/summer we were blessed with many fantastic preachers from outside our church: David Upchurch, Aaron Gable (a “Timothy”), Tim McCormick (a former youth minister), Sam Williams, Andy Gable (a “Timothy”), Robbie Ketcherside, Gary Baker (a former minister), and Eugene Neyhart.
- We also had many men from within our congregation preach such as Glen Jewell (a retired minister), Bruce Willis (a bi-vocational minister), Jim Wilkinson (a retired youth minister) Noah Freestone (a deacon), Adam Neyhart (deacon), Andy Johnson (deacon) and Devin Bell (elder).
- While I was gone John Gable (deacon) was willing to do funerals, Andy Johnson (deacon) was going to contact the preacher from week to week, Adam Neyhart (deacon) was following up with visitors and anyone missing three weeks in a row, Dan Lloyd (elder) and Ed Gable (retired elder) were over hospital visits and house calls, Devin Bell (elder) was the contact for the staff, and Samantha provided support administratively.

Please keep in mind that this was in addition to being without an associate minister. We are very thankful for Patrick Coy, Nina Gable, and Adam Neyhart for helping lead the Youth Ministry and for Lora Woodard for leading the Children’s Ministry.

Since then, we have hired **Sabrina Gossett** to lead as our **Family Life Coordinator** (working with children and youth of our church). She will be leading our Christian Education (Children’s Ministry) Team as well as our Youth Team. She comes with 20 years of experience and she is very excited. She has many new ideas to help us further our ministry and Kingdom growth!

One of my highlights for the year was the first ever **“Best Sermon Ever Revival”** (which ran from Sunday morning through Friday night). We had an average attendance of **176**. We were blessed with the preaching and teaching of Tom Ellsworth, Kerry Allen, JK Jones, George Ross, John Caldwell, Scot Longyear, & Greg Taylor - as well as the worship team from Brady Lane Church.

We also had **Jeremy Cruz** (a youth) share his very first sermon! He did a great job! And **Nina Gable** is still going to school for ministry at Grace College.

I also wanted to share some of our numbers. We had **8** membership transfers added to our church family. We had **1** rededication and **6** new decisions (confessions/baptisms).

We had another blessed Thanksgiving Offering (combined with the regular offering), **\$20,851.66**. Our average tithe for the year was **\$4593.17**.

In addition, we ended the year with a Christmas Eve Candlelight Service with **224** people in attendance. We had **211** on Easter, **209** on Mother's Day, **195** for the Christmas Children's Program, and **187** for Christmas. Our average attendance this year was **152**. What a praise!

We also had **some hard losses**. This year we said "see you later" to several church members including **Lois Nydegger** and **Jay Funk**. Their loss is felt among our church family and community!

As we lean into a new year and a new and exciting season of ministry, my thoughts go to God's Word:

"Now to him who is able to do immeasurably more than all we ask or imagine, according to his power that is at work within us, to him be glory in the church and in Christ Jesus throughout all generations, for ever and ever! Amen" (Ephesians 3:20-21).

On a personal note, thank you all for your love this year. For all the cards, gifts, and support during what was a challenging season for our family. Your words and actions will not soon be forgotten. **We look forward to our 10th year of ministry here at CCC.**

Paul Del Valley,
Lead Minister

Family Life Minister

Freshly hired and ready to get started. I am excited to meet and cultivate lasting relationships with the entire church family. I will be working closely with the Christian Education Team and 419 Team to gain understanding of how the Ministries currently work and to learn what could be improved both for families and volunteers. We have retreats, summer camps and youth conventions on the schedule for 2024.

We will add some new events this year and will look to grow our teams for all ages. When I study in Luke the text I am always brought back to is Luke 10:2 NLT, These were his instructions to them: "The harvest is great, but the workers are few. So pray to the Lord who is in charge of the harvest; ask him to send more workers to the fields."

I would ask you for flexibility, a spirit of cooperation, and love for the youth and their families.

It is a new year. Let's make the most of it, every minute counts when we are looking at the eternity of our youth.

Sabrina Gossett
Family Life Director

IHS Meeting Notes January 9th, 2023

Present: Patrick Coy, Adam Neyhart, Devin Bell, Paul Del Valley, Janet Lloyd, Noah Freestone, Dan Lloyd, Lora Woodard, Brenda Bennett, Samantha Guilliams, Erin Parsons, Hannah Doke, Matt Harris, Andy Johnson, Todd Blair, Maria Vinard, Jacob Garrett, Keith Tegarden, Alex Morehouse, and Jillian Dunbar

Prayer Concerns: Juanita Stephenson needs encouragement, Zach Dixon will be passing away-being removed from life support this evening

Admin (Paul): The admin team is working on the the annual reports.

Christian Ed (Lora): Graduation Sunday will be on May 21st. They have one college student this year (Sam Wilkinson). VBS will be July 16th – 20th, with the kickoff on July 15th. Directors for this year will be Kayla Morris and Melissa Wilkinson. A church in Bedford will be taking the VBS materials from last year. Still looking for nursery help.

Deacons (Matt): During their last meeting the deacons came up with ideas for 2023 and worked on getting the Men's Breakfast back on rotation. They are planning to meet in a different location for their next meeting to schedule events. The next Men's Breakfast will be on January 21st at 8am. Andy Johnson and John Gable will be confirmed as deacons this coming Sunday.

Dorcas (Lora): Dorcas purchased 45 \$10 gift cards for teachers. They used the money they saved with the discount they received from the Anderson Flower Farm to help contribute to that. The next Women's Breakfast is this Saturday, and they will be making a craft with Melissa Wilkinson. The Hanging Rock Ladies Overnight Retreat is on February 3rd-4th. Kayla Del Valley is putting it together. The Annual Dorcas Auction is March 10th, and they will need items to auction off and ladies to attend.

Elders (Dan): The elders are getting ready for the annual meeting. They have also secured a trustee nomination and will share that this coming Sunday. Mike Hawthorne will be on sabbatical for 2023.

Finance (Devin): The Finance Team continues to meet on the 1st Sunday of the month. Samantha is doing a good job of getting QuickBooks up and going. Reports should be good once it's all done. We're looking at an 9% increase for this year. Normally it's a 6-7% increase and he believes it's a sign of a healthy church.

Hospitality (Janet): In December they organized the soup dinner after cheer plates. They also had a photo booth opportunity in the back foyer for Christmas, and would like to continue to do that throughout the year for different special events. The 5th Sunday pitch in for this month will be canceled due to the pitch in that will take place during the annual meeting. Hospitality would like to have a soup supper fundraiser for the Pinehaven Mission Trip on February 25th. They would like to invite local churches and the community to that event. They would also like to offer the dinner as a freewill offering, and are hoping to partner with the Mission Team to help cover the cost of mailings, etc. The meal would be kept simple with all you can eat soup, crackers, and dessert. The dinner will probably run from 5-7:30pm that night but they're hoping to finalize the details within the next two weeks. Maria and Brenda are taking over Hospitality this year and they will be meeting tonight.

Missions (Megan): not present

Outreach (Erin): She is working on creating a resource binder to plan events. There will be no meeting this month due to the annual meeting.

Prayer (Todd): The Day of Prayer was this past Saturday. They had 3-4 people come while the church was open and received a Facebook message from a lady in the community asking for prayer. Todd would like to encourage everyone to participate as they did not have as many volunteers. He would like to do them quarterly but might have to start out with twice a year. The Prayer Walk was postponed due to the weather, but they would like to try to schedule it again for this spring.

Safety (Keith): Their last meeting was in November, and the next meeting will be the 3rd Sunday of this month. He is working on pricing a new battery for the AED. Keith is going to meet tonight with the new leadership of the Safety Team.

Stronger Marriage (Gena): not present

Tech (Jillian): Nothing to report.

Trustee (Brad): not present

Worship (Hannah): Zoe will be leading through May so please be in prayer for her. Please also pray for Aaron and Hannah as they have a sabbatical time.

Youth (Patrick): Last month the Youth Team served the homeless with Trina. Next month's events include the Valentine Dinner on February 4th which will be offered as a freewill donation. They are looking for donations of angel hair pasta for that event. They also are planning to attend a hockey game, Winter Jam on the 11th, and have a Super Bowl party on the 12th.

Samantha (treasurer/admin assistant): She is working on getting QuickBooks online going. She is also working on getting the bank accounts connected online and doing direct deposit for employees. Janet signed the final paper for employee credit cards.

IHS Meeting Notes February 13th, 2023

Present: Patrick Coy, Paul Del Valley, Noah Freestone, Steve Howard, Lora Woodard, Janet Lloyd, Erin Parsons, Devin Bell, Andrew Johnson, Maria Vinard, Jacob Garrett, Zoe Morehouse, Gena Swank, Brad Stevens, Dan Lloyd, Matt Harris, and Jillian Dunbar

Prayer Concerns: Sasha Smith (father passed away), Evelyn Steven's brother, Mary Smith (mother passed away)

Admin (Paul): This year Good Friday will be at CCC at 7pm, and the Methodist minister will preach. The Sunrise Service will be at 7am at New Hope. Other local churches have been asking if we should have a combined graduation service and are also considering having a worship night at Clinton Prairie.

Christian Ed (Lora): They are still looking for one more VBS director. VBS will take place July 16th-20th. Melissa has already ordered all the materials. Christian Ed still needs a children's church teacher for the month of March and they continue to look for nursery help. They are also working on their ministry fair board. Lora asked the group for advice on how to handle the amount of junior high students that have been coming to church on Wednesday nights.

Deacons (Andrew/Matt): There were 22 in attendance at the last men's breakfast. The deacons got together and had a nice outing and breakfast where they worked on getting things prepared for this year. Serve Sunday will be October 1st. They would also like to start doing a "men's night out", the date(s) for that event are TBD.

Dorcas (Lora): There were 20 ladies from CCC who attended the Ladies Night Out event at Hanging Rock, with over 100 ladies in total in attendance. The annual Dorcas Auction is March 10th, which is where they raise the money to support themselves for the year. They will sponsor a ball team again this year. The next Ladies' breakfast is April 8th at 9am. Dorcas has purchased 20 black table cloths that will be stored in the kitchen.

Elders (Dan): Elders will be talking about the next steps with the Life Minister position.

Finance (Noah): The Finance Team met last Sunday. They are working on a date for the estate planning seminar. It will probably be around late October or early November. Tithes are a little down, and they've not seen anyone participating in the 90-day challenge. The next Finance Team meeting is on March 4th. Financial Peace University will be offered in Frankfort and he will be getting more information this week. He is planning to lead it and it will be open to people in our church.

Hospitality (Maria): Mike Hawthorne is taking pictures this month for the church directory. February 25th from 5-7pm is the Soup for the Soul Fundraiser. Hospitality still needs people to sign up to make soup, chili, and sandwiches. They will be sending out flyers this week. March 12th is the Spring Brunch and people are invited to wear bright colors.

Missions (Gena): They will have the baby bottle fundraiser in March.

Outreach (Erin): There was no Outreach Team meeting last month, but the team plans to help Hospitality and Missions with the soup fundraiser. She created an events binder and sent it to her team to look for project leaders for each event. Outreach was the highlighted ministry team on Sunday.

Prayer (Todd): not present

Safety (Jacob): The team is going to be doing IDES safety training this Saturday. They are still trying to get a new battery for the AED and are currently on a waitlist.

Stronger Marriage (Gena): The marriage conference will be February 26th and 27th. So far they have 54 signed up. The team's next meeting will be in March.

Tech (Jillian): The team met yesterday. They have continued to work on the sound quality of livestream and in house. The soundboard was completely reprogrammed after a needed firmware update. Audience mics have been set up to help capture room

sounds for broadcasting. Pro-presenter 7 has been purchased but the Mac has not been upgraded yet. Still working on cleaning up files and will have to train people to use the new system. Jillian has asked Mark Dolfini to become the team's camera "expert" and help teach recording techniques. She plans to get a list together of team members to help with the Best Sermon Ever Conference.

Trustee (Brad): He welcomed Steve Howard to the trustees. They are still trying to get the window fixed in the toddler room and are working on getting the extra parking put in.

Worship (Zoe): The Worship Team has started getting together one Friday each month for extra practice. Their next regular team meeting will be on the 4th Sunday of the month.

Youth (Patrick): The Valentine's Dinner raised \$582. They had 7 students and 3 adults help with that event. 13 students attended the Fuel Hockey game the following day and were able to skate afterwards. They have been averaging 12 students on Sunday nights for the last month and overall have averaged 15-18 a night over the last year. Dan has started leading worship with the youth on the 1st and 3rd Sundays of the month. The Youth Team will be this week's featured ministry team. He plans to have a sign-up sheet available looking for volunteers to help provide meals.

Samantha (treasurer/admin assistant): not present

IHS Meeting Notes March 13th, 2023

Present: Patrick Coy, Todd Blair, Lora Woodard, Erin Parsons, Michael Parsons, Jenna Parsons, Devin Bell, Samantha Williams, Maria Vinard, Brenda Bennett, Andrew Johnson, Ed Gable, Paul Del Valley, Dan Lloyd, Hannah Doke, Brad Stevens, and Jillian Dunbar

Admin (Paul): Paul is planning to preach the next two Sundays. He will be having surgery on March 30th. The Good Friday Service will be at CCC at 7pm, and the Sunrise Service will be at New Hope.

Christian Ed (Lora): Effective as of April 2nd the infant nursery will no longer be staffed but will be used as a cry room. They will make sure that the TV's are on. BLAST will be ending on April 26th and Lora would like to meet with the elders and the Youth Team to come up with a plan for junior high students going forward. Graduation Sunday will be May 21st, and the only student we have graduating this year is Sam Wilkinson from college. Christian Ed gave all the Awana supplies to Pleasant View church located on State Road 32. March 26th is the team's ministry fair moment date. Christian Ed is working with Hospitality to have a "Pool Night", which would be a family event with

parents. They are planning to have it at the Lebanon pool sometime this summer. Megan Schafer will be the 3rd VBS director this year.

Deacons (Todd): The deacons haven't done much since the last men's breakfast in February. This Saturday is their next breakfast. John is preparing the meal and Aaron will be leading the discussion. The deacons will be meeting this evening to finalize plans for the breakfast, along with continuing to work on a project list for the next Serve Sunday in October.

Dorcas (Lora): Dorcas had their annual auction last Friday, which ended up being one of their best years ever. They raised over \$2,500 and had over 50 ladies in attendance. They will be sponsoring a ball team this year, which will include having the church's name on the players' shirts. Dorcas does not have much planned until Ole Hickory Days. The next ladies' breakfast will be April 8th.

Elders (Dan): Nothing to report

Finance (Devin): Finances are currently holding steady. Noah had planned on teaching another Financial Peace University class in Frankfort but it has currently been postponed.

Hospitality (Maria): The Hospitality Team has had a busy month. Mike Hawthorne took pictures for the church directory. They raised over \$2,000 during the Soup for the Soul fundraiser. This week their team was featured during the ministry moment and they had three new people join the team. Yesterday was also the Spring Brunch which was well attended. Next month will be the next 5th Sunday pitch in, and they would like to do the next Proverbs 22 child dedication on Mother's Day.

Missions (Gena): not present

Outreach (Erin): The Outreach Team helped Hospitality with the Soup for the Soul fundraiser. Erin finished an activity binder and was able to delegate project leaders for different projects. August 19th will be the next Blessing Day. Next month they will be planning some movie nights, which will hopefully be in June and maybe July. Outreach is also working on Ole Hickory Days and the Hickory Hustle 5K. There have been several people who have stepped up and offered to help with things. They are currently working on church shirt orders with Janet.

Prayer (Todd): The Prayer Team is planning a 24-hour day of prayer leading up to the conference. It will start on Saturday, April 15th at 10am. They will have a sign-up sheet available soon for people to sign up for an hour at a time. Next week the Prayer Team will be highlighted during the ministry moment.

Safety (Jacob): not present

Stronger Marriage (Gena): not present

Tech (Jillian): The Tech Team was featured on February 26th during the ministry moment and had three new people join the team. The team continues to work on training. Over the next 6 weeks we have many different speakers here to cover for Paul, the Good Friday Service, and the Best Sermon Ever Conference, so the team will need assistance with communicating with speakers and the Brady Lane Worship Team to

determine what sermon and song slides are needed, along with any sound equipment needs. Jillian will be having surgery on the 29th and a second surgery shortly thereafter. She will be taking a temporary leave from the janitor position but will be available to continue preparing for the conference.

Trustee (Brad): The trustees will be meeting this evening. Brad thanked Aaron Doke for working on extending the parking lot. They are continuing to work on buying Linda Doke's house. The trustees are also considering selling the lot uptown, which would provide enough money to put a down payment on Linda's house. They have also been paying special attention to the HVAC system and boilers. The units will need to be eventually replaced a little at a time.

Worship (Zoe): nothing to report

Youth (Patrick): Yesterday the Youth Team worked with Trina to serve the homeless. Adam and Lissa will possibly be chaperoning a high school event at the end of the month. The 30-hour famine is coming up soon.

Samantha (Treasurer/Admin Assistant): We now have new reimbursement forms. It is ok to include a copy of the purchase receipt with the form and keep the original for your/your team's records. If the purchase amount is going to be over \$250 please check with her first.

(No IHS Meeting in April 2023)

IHS Meeting Notes May 8th, 2023

Present: Kayla Del Valley, Maria Vinard, Lora Woodard, Wyatt Harris, Patrick Coy, Erin Parsons, Dan Lloyd, Alex Morehouse, Paul Del Valley, Samantha Guilliams, Brenda Bennett, Hannah Doke, and Jillian Dunbar

Admin (Paul): Nina will start May 25th and will be over youth group. She will also be a VBS director, and will fill in for Samantha for two weeks while working on other admin projects. Paul will be gone in both June and July. During that time John Gable will be responsible for any funerals, Andrew Johnson will be connecting with all the guest speakers, Adam Neyhart will follow up with visitors and will be reaching out to those on the shepherding report, Dan Lloyd and Ed Gable are responsible for house and hospital calls, and Devin Bell will oversee the elder agenda and supervising the staff.

Christian Ed (Lora): Christian Ed's next meeting is in June. VBS is gearing up and the directors are working hard at finding volunteers. Kayla is in charge of decorations and is looking for big boxes. The theme this year is "Keepers of the Kingdom". Graduation Sunday will be May 21st. Sam Wilkinson is our only graduate this year and Adam will introduce him at the end of service that day, with cake and punch to follow. The nursery

has been going well since switching the infant room to a “cry room”. BLAST ended in April, and we averaged 30-35 kids throughout the year. Lora is looking forward to working with the Youth Team this summer to create a life group for junior high students starting in September. This year we will have a big group of kids moving into junior high. Christian Ed will be paying for the snack bar for the Pool Day being hosted by Hospitality in June.

Deacons (Todd): (Lora reporting) During the men’s breakfast on April 15th the men got together to build sheds for IDES. The next breakfast will be on May 20th, and the deacons will continue to plan and coordinate for Serve Sunday in October.

Dorcas (Lora): The next meeting will be next Thursday at 7pm. At the last women’s breakfast a women’s ministry called “We Care” came and spoke and brought 3-4 ladies that lived there. Dorcas would like to start doing some things to support them. They may do something for them at Christmas time. We Care has 11 beds at their facility. They may also do some toilet paper and laundry soap drives for them. There were 21 ladies in attendance at the breakfast. The next breakfast will be in July and they plan to return to Anderson Flower Farm again this year. Dorcas will be serving nachos at Celebrate Good Times at Hanging Rock. Last year 91 people from church attended that event, and they would like to see 100 attend this year. Celebrate Good Times is also the last day that kids can receive a discount price to attend camp. The Ole Hickory Day breakfast will take place in August.

Elders (Dan): The elders are pleased with the way the conference played out regarding attendance, support from our church, and worship. The average attendance was 169 each night. Paul and Jeff Keller have discussed seeing if they could find a 3rd church to participate in the event, rotating the location on where it would take place. Weekly attendance has been averaging 152 on Sunday mornings.

Finance (Devin): The Finance Team met yesterday. There is nothing noteworthy to report as we seem to be holding steady. Our weekly needs are being met. The summer slump has not hit us and hopefully it won’t. Needs are being met even with people helping other families in church who are currently in need.

Hospitality (Maria): The next scheduled meeting is May 21st. The 5th Sunday pitch in lunch that took place on April 30th went well. Mike Hawthorne is still taking photos for the directory. The Mother’s Day Breakfast is taking place this Sunday morning. Scott Lough is in charge of that event. The Hospitality Team has rented the Lebanon pool on June 29th from 6-8pm for a church wide family event.

Missions (Gena): not present

Outreach (Erin): The paperwork for the Ole Hickory Days booth has been sent in. John is in charge of the Hickory Hustle, and they are considering doing timing for that event. The team is also planning some movie nights. They may show Super Mario Brothers in June and The Champions in July. The team is sponsoring Gatorade cards for Colfax Summer Sports again this year. Their next meeting is May 21st and they will be going over shirt details and sponsors for the Hickory Hustle. They also need to work on a float design for both Ole Hickory Days and the Turning Leaves Festival.

Prayer (Todd): not present

Safety (Alex): The next meeting will be next Sunday after service. Nothing has changed as to what they do on a weekly basis. They would like to get team leaders involved to participate in fire, weather, and active shooter training.

Stronger Marriage (Gena): (Kayla reporting) The conference with Todd and Tami went well. They are planning a couple's cookout on October 14th. They may also host a Progressive Christmas Dinner in December. They would like to have other ministry teams decorate a room and help provide part of the meal.

Tech (Jillian): The Best Sermon Ever Conference went well for the Tech Team. Eight different people from the team helped cover that event throughout the week. Several cables and connectors were damaged leading up to and during that week so the team is currently working on replacing what we need. Jillian is hoping to get ProPresenter 7 set up and to start training team members on it in June.

Trustee (Brad): (Samantha reporting) We were approved for the loan to purchase Linda Doke's house. We also now have two offers to purchase the lot.

Worship (Hannah): Zoe and Hannah will be co-leading the service for Mother's Day. The following week Hannah will resume leading worship until September. The team is looking for people who can sing.

Youth (Patrick): The Youth Team went to Michigantown last week to participate in the annual Spring Thunder event. We've had an average of 9 students on Sunday Nights. Nina is taking over leading the youth at the end of May.

Samantha (Treasurer/Admin Assistant): Nothing to report.

IHS Meeting Notes June 12th, 2023

Present: Maria Vinard, Nina Gable, Dan Lloyd, Brad Stevens, Lora Woodard, and Jillian Dunbar

Prayer Concerns: Diane Haughs- in the hospital with shingles

Admin (Paul): not present

Christian Ed (Lora): (Dan reporting) Christian Ed is helping the Hospitality Team with the Pool Party on June 29th. BLAST will start up again on September 6th.

Deacons (Todd): not present

Dorcas (Lora): (Dan reporting) Dorcas donated money toward the mission trip. They also provided nachos during Celebrate Good Times at Hanging Rock. The next women's breakfast is coming up on July 8th at Anderson Flower Farm. The Ole Hickory Day Breakfast will be on August 5th.

Elders (Dan): present but nothing reported.

Finance (Devin): (Jillian transcribed and reporting) The team did not meet last week so things are pretty quiet. The offerings have been good.

Hospitality (Maria): The Proverbs 22 Dedication on Sunday went well. The Hospitality Team is currently planning the Father's Day Breakfast that will take place this coming Sunday. The Pool Party is scheduled for June 29th and Hospitality is working with Christian Ed to host that event. Their next meeting will be on Sunday, July 9th.

Missions (Gena): not present

Outreach (Erin): (Dan reporting) John Gable set up the Hickory Hustle registration on runsignup.com. Candy and popcorn were donated for the June Family Movie Night, which will take place on June 16th. The church will be showing the "Super Mario Brothers Movie". The next movie night will take place on July 21st and the team plans to show the movie "Champions". Outreach is looking for volunteers for the Ole Hickory Day booth and is also working on finding sponsors and participants for the Hickory Hustle. The team is planning to ask people to donate to this year's Blessing Day, which will take place on August 19th.

Prayer (Todd): not present

Safety (Alex): not present

Stronger Marriage (Gena): not present

Tech (Jillian): Glen Jewell and Bella White have been trained on the computer so we now have a couple of people that are able to help with that on Sunday mornings. The money was raised to purchase the new keyboard for the Worship Team. There was a small amount of money left over from the funds that were given so an additional purchase of some new speaker cables and power boxes for the stage was also made. The tech team continues to address additional equipment issues as they come up. Jillian is hoping to get ProPresenter 7 installed and people trained soon. She is also continuing to communicate with guest speakers through Andy Johnson or Samantha each week to make sure we address any needs they have, along with making sure sermon slides are received or created if needed.

Trustee (Brad): The next trustee meeting will take place in July. Linda Doke's house will be appraised on June 20th and we should close 2 to 3 weeks following the appraisal. The lot uptown is being sold to Davis. The amount received from that sale is almost exactly what we need for the down payment on Linda's house-God is good! The trustees will need the money up front from the Finance Team to close on Linda's house. Davis will be paying the closing costs for the lot.

Worship (Hannah): not present

Youth (Nina): No youth group on Father's Day or the week of VBS. Nina is planning on having a youth outing in the month of July.

Samantha (Treasurer/Admin Assistant): (Dan reporting) Team leaders make sure all members, and associates fill out reimbursement sheets for purchases.

IHS Meeting Notes July 10th, 2023

Present: Gena Swank, Erin Parsons, Michael Parsons, Jenna Parsons, Devin Bell, Dan Lloyd, Nina Gable, Lora Woodard, Matt Harris, Ed Gable, and Jillian Dunbar

Admin (Paul): not present

Christian Ed (Lora): VBS kickoff is this Saturday. It is one of the biggest outreach events for our church, so if you can help let the directors know. They will be decorating this week, Monday through Thursday. Please be in prayer for the kids, directors, and volunteers. The closing program will be that Sunday during service. The Pool Party was moved to August 12th from 6:30-8:30pm, which is a Saturday evening. The deacons have discussed doing a cookout beforehand. The BLAST kickoff is August 30th from 6-7:30pm and they will be serving pizza that evening. The team is still looking for volunteers for BLAST and would still like to discuss having some sort of life group for the junior high kids.

Deacons (Matt): The deacons are still working on getting ideas for projects for Serve Sunday on October 1st. They plan to have a pitch-in lunch again this year following that event. They are planning on doing a cookout for the Pool Party.

Dorcas (Lora): The Ole Hickory Days Breakfast will be on August 5th from 7-10am.

Elders (Dan): The elders continue to make sure everything is covered while Paul is gone. Dan was able to see Lois Nydegger before she passed. Paul will be back the first week of August and will be covering the book of Revelation. They're planning on purchasing journals for the congregation to take notes during that sermon series.

Finance (Devin): The team hasn't met in two months, but everything is pretty quiet.

Hospitality (Maria): not present

Missions (Megan): (Gena reporting) The food drive for Oblong was a success and Gena and Megan plan to deliver it soon. Their next meeting is July 23rd.

Outreach (Erin): Put together a sponsorship letter for the Hickory Hustle. The race is John's project. They have been working with Nina to create flyers. The June movie night had 69 people in attendance and Amber did a great job putting that together. The team plans to play "Overcomer" for the July movie night. Next month is Ole Hickory Days. There are sign-up sheets for volunteers for the booth. The Hickory Hustle is Saturday August 5th at 8am and they are planning on doing timing this year. Blessing Day is August 19th from 9am to noon. Item drop off will be the day before from 5-7pm.

Prayer (Todd): not present

Safety (Alex): not present

Stronger Marriage (Gena): The next meeting is July 23rd. We are planning a fall event, at Exploration Acres around October 14th. They plan to have a Christmas dinner at the church on December 2nd and would love for the other ministry teams to help with that event by decorating rooms.

Tech (Jillian): The team continues to work on updating equipment on the stage. The tech team met yesterday and is going to start cross training people on livestream and sound. Tomorrow at 6:30pm the Worship Team and Tech Team will work together to expand the stage. The project should cost next to nothing.

Trustee (Brad): not present (Jillian reporting) The trustees are still working on getting a closing date on Linda's house. It should close around the 1st of August. The home will require some minor repairs.

Worship (Hannah): not present

Youth (Nina): Yesterday the youth went to Malibu Jacks. There were 11 students in attendance. The next outing is a Lafayette Aviators game on Sunday July 30th. The youth budget is covering the cost of tickets for that event. Nina will be done with youth the first week of August because she is returning to school. She is working with Adam and Lissa to schedule some fall events.

Samantha (Treasurer/Admin Assistant): not present

Other

Ed: We will be going to empty the building on Sunday after church for VBS.

Dan: We will need strong backs and weak minds to help with that.

Janitor Jillian: Would like to request minimal activities and no building rentals during the week of August 20th so the carpets can be cleaned.

IHS Meeting Notes August 14th, 2023

Present: Marie Louviere, Paul Del Valley, Todd Blair, Lora Woodard, Janet Lloyd, Brenda Bennett, Erin Parsons, Andrew Johnson, Devin Bell, Samantha Guilliams, Hannah Doke, Carter Doke, Dan Lloyd, and Jillian Dunbar

Admin (Paul): Nothing to report.

Christian Ed (Lora): VBS was awesome. We averaged 85 kids and 40 adults per night. There was also a great turn out for the closing program with roughly 200 people in attendance. The directors for this year have committed to doing it next year as well. We gave the decorations to Scotland Christian Church and another church through Facebook. Christian Ed helped the Hospitality Team with the pool party. There were about 50 people in attendance for that event. The BLAST kickoff will be on August 30th. There will be games and pizza will be donated by Sarah. BLAST will begin the following week on September 6th and they are still looking for volunteers. Lora would like to know what the plan is for jr. high students. Ny is interested in leading a class for them.

Deacons (Matt): (Andrew reporting) The deacons began taking names and applications for Serve Sunday projects that will take place on October 1st. If you know of anyone that could use assistance for Serve Sunday make sure you fill out the information. They will be attending an Indy Fuel hockey game on October 18th as their next men's outing.

Their next meeting is tonight. The monthly men's breakfast will resume starting on September 16th.

Dorcas (Lora): Dorcas raised about \$600 during the Ole Hickory Day Breakfast. Their next meeting is this Thursday and they will be having their annual pitch in.

Elders (Dan): Nothing to report.

Finance (Devin): Finances have been holding steady. He would also like to remind people to turn in their receipts to Samantha.

Hospitality (Maria): (Brenda reporting) The last 5th Sunday pitch in was July 30th. They have updated pages for the church directory that will be available this Sunday. They hosted the pool party. The next 5th Sunday pitch in will be October 29th. The Hospitality Team is still discussing doing something for the teachers at Clinton Prairie, possibly providing them with a meal or gift baskets. Their next meeting is September 10th.

Missions (Megan): (Lora reporting) Missions is providing monetary support for Jeremy Cruz to Mexico. They are also looking into future dates to visit Oblong Children's Home in person.

Outreach (Erin): Last month's meeting was cancelled. Ole Hickory Days was last weekend and we had about 30 adults and 10 kids for the Hickory Hustle. The booth went well. This Saturday will be Blessing Day from 9-noon. Item drop off will be on Friday from 5-7pm. They could use help setting up tables. Back to Church Sunday will be on September 17th at 12:30. Their next meeting is next Sunday.

Prayer (Todd): Not much has happened in the last few months. They are planning on doing another prayer for community schools in September. Their next meeting will be at the end of the month.

Safety (Alex): (Marie present) Nothing to report.

Stronger Marriage (Gena): Not present.

Tech (Jillian): The Worship Team and Tech Team completed the stage project and it seems to be working well.

Trustee (Brad): The trustees are still working on getting the toddler room's window fixed. It will cost \$880. He is still working on Linda's house and has been having difficulty with the title company's attorney.

Worship (Hannah): Hannah is hoping to continue leading through September and Zoe may come back in December. The team still needs to meet to figure out a practice schedule for the singers. She will probably pre pick songs. Jim Wilkinson may help out some since he has a background as a worship leader (he's still in prayerful consideration).

Youth: (Paul reporting) Youth group continues from 6-8pm on Sunday evenings. 21 people attended the Lafayette Aviator game. They have been averaging 10-14 students per night. Adam and Lissa have agreed to lead the team for now. Plans for life group for 6th grade-12th grade are still up in the air.

Samantha (Treasurer/Admin Assistant): Nothing to report.

Other

Paul: Flyers will be posted for the Back to Church community picnic. Manson Church is joining us this year. We will be having hamburgers, hotdogs, chips, and cookies at the park again this year. Hanging Rock will provide blow up games.

Devin: The elders and search committee have a meeting this Friday.

Dan: Teams should start looking at their budgets and be thinking about next year.

IHS Meeting Notes September 11th, 2023

Present: Matt Harris, Paul Del Valley, Megan Schafer, Gena Swank, Ed Gable, Alex Morehouse, Samantha Williams, Lora Woodard, Erin Parsons, Todd Blair, Colton Blair, Devin Bell, Dan Lloyd, Hannah Doke, Noah Freestone, and Jillian Dunbar

Admin (Paul): nothing to report.

Christian Ed (Lora): BLAST started last Wednesday and they had 27 kids. All the teachers said that they had a good night. Christian Ed will be helping with childcare and the kitchen on Serve Sunday. The team is looking to do another Christmas program in December.

Deacons (Matt): The deacons are still working on Serve Sunday planning. They have 6 projects planned so far. The next Men's Night Out will be on November 18th and they will be going to an Indy Fuel hockey game. The next breakfast will be this Saturday at 8am.

Dorcias (Lora): The next Ladies Night Out will be on November 10th and they will be renting the Gathering Place. The next women's breakfast is October 14th. They will be having breakfast at the church and then going to Wea Creek Orchard in Lafayette. Cheer plates will be on December 10th.

Elders (Dan): An applicant for the family life minister position was interviewed but the application was withdrawn. The elders will be looking at another one this evening. Dan wants to let everyone know that Back to Church Sunday is coming up.

Finance (Devin): Start thinking about budgets. Take a look at the packet that Samantha passed out.

Hospitality (Maria): The team hasn't done anything since the pool party. They will help Outreach with Trunk and Treat. They will also have extra greeters for Back to Church Sunday. October 29th is the next 5th Sunday pitch in lunch.

Missions (Megan): The next meeting is this coming Sunday.

Outreach (Erin): Blessing Day was a huge success. There were many volunteers and donations with very little left over. Back to Church Sunday is this Sunday. The Festival of the Turning Leaves parade is September 23rd and Erin is looking for someone to head that up.

Prayer (Todd): Todd is trying to figure out who is still active on the team. They would like to start back up the prayer during service. This Saturday is the prayer for the schools. They will meet at church at 9am. Last year they went to 14 schools and would love to have anyone who is available to come.

Safety (Alex): Next month on October 14th they are planning an active shooter, severe weather and fire drill. They would like all team leaders and elders to attend. The safety team is also looking for new members as they are down to four.

Stronger Marriage (Gena): The team is planning a fall event at Exploration Acres on October 15th. Couples will pay their own admission but the team will be renting a fire pit. The Progressive Christmas Dinner will be on December 2nd.

Tech (Jillian): The team will be providing sound for Back to Church Sunday. Mark Dolfini is putting together a promotional video for Serve Sunday using footage he took from last year's event.

Trustee (Brad): (Devin reporting) The window has been ordered.

Worship (Hannah): Zoe is going to be leading in October and December. Sarah will lead in November and January. Please pray for everyone leading worship.

Youth: Not present

Samantha (Treasurer/Admin Assistant): Nothing to report.

IHS Meeting Notes October 9th, 2023

Present: Ed Gable, Maria Vinard, Zoe Morehouse, Josephine Morehouse, Dan Lloyd, Erin Parsons, Samantha Williams, Lora Woodard, Hunter Blair, Andy Johnson, Marie Louviere, Adam Neyhart, Lissa Neyhart, Brad Stevens, Paul Del Valley, Matt Harris, and Jillian Dunbar

Prayer concerns: Hannah Doke and baby, Carl Reagan

Admin (Paul): Nothing to report.

Christian Ed (Lora): They discussed their budget during their last meeting. The children's Christmas program will be December 10th during service. BLAST is going well with about 30-35 kids each week.

Deacons (Matt): Serve Sunday was awesome. The Men's Night Out event will be on November 18th and they will be attending an Indy Fuel game. Tickets are \$33 and there will be a signup sheet this Sunday. The cost can be covered if needed. The next men's breakfast is on October 21st at 8am.

Dorcas (Lora): The women's breakfast is this Saturday at 9am. The breakfast will be at church then they will head to Wea Creek Orchard. The Ladies Night Out event will be held at the Gathering Place on November 10th. The Angel Tree will be going up soon for the months of November and December. Angels will benefit those from Jacobs Ladder and from school. Cheer Plates will take place on December 10th at 5pm.

Elders (Dan): The elders have an interview tonight at 7:30 with a family life minister candidate.

Finance (Devin): Not present.

Hospitality (Maria): The Hospitality Team had extra greeters at the doors during Back to Church Sunday. The next 5th Sunday pitch in lunch will be on October 29th. Hospitality is thinking about taking pictures during trunk or treat and making a video.

Missions (Megan): Not present.

Outreach (Erin): 230 people attended the Back to Church Sunday picnic. Outreach's next meeting is this coming Sunday and their next event coming up is trunk or treat on October 31st from 6-8pm.

Prayer (Todd): Not present.

Safety (Alex): (Marie reporting) The previous training date did not work so they are working on a new date. The Safety Team is also looking for new members as they only currently have 4. They work on a rotation.

Stronger Marriage (Gena): Not present.

Tech (Jillian): Nothing to report.

Trustee (Brad): The window is finally fixed. The purchase of Linda Doke's house has been completed and next month we will be selling the lot. There are some window repairs that are needed upstairs along with some minor repairs on the church van.

Worship (Zoe): Hannah finished her last month. Zoe plans to cover October, and Sarah will lead in November. Zoe will lead again in December, Sarah will lead in January, and Hannah will hopefully be back in February. They would like to start once a month practice again.

Youth (Adam): RightNow Media has curriculum for children and adults on many different topics. The church can have an unlimited number of subscribers for \$155/month. Let Adam know if you'd like to teach or provide a meal for the youth.

Samantha (Treasurer/Admin Assistant): Would like to have budgets turned in by the beginning of November.

IHS Meeting Notes November 13th, 2023

Present: Samantha Williams, Lora Woodard, Marie Louviere, Maria Vinard, Dan Lloyd, Paul Del Valley, Brenda Bennett, Zoe Morehouse, Andy Johnson, Matt Harris, and Jillian Dunbar

Prayer concerns: John Strunk- put on hospice, Janet Reagan-fluid on the lungs, Ruth Gable-not feeling well/fluid on the chest.

Admin (Paul): The Thanksgiving offering will be this Sunday. Elders will be discussing how to do the Ministry Fair in 2024. Evelyn Stevens and Kayla Mooris are going to decorate the church for Christmas this year. Sabrina Gossett will start part time on November 20th but will move to full time in January. December 3rd will be Baptism and Membership Sunday. Attendance has been up but baptisms and memberships have been down this year. Glen and Kay Jewell are moving, with this Sunday likely being their last. They are looking for help this Friday and Saturday with loading items. They will start at 9am both days. Devin is preaching on December 31st. There will be a Christmas Eve service at 8pm.

Christian Ed (Lora): BLAST is going well. They will be having a Christmas party on December 20th. The children's Christmas program will be held on December 10th during service. The team has turned in their budget for 2024. They are looking for children's and junior church teachers for next year.

Deacons (Matt): 24 men attended the Men's Breakfast in October. The deacons are finalizing the details for the Men's Night Out event. They turned in their 2024 budget with a slight increase. December 16th @ 8am will be the men's breakfast.

Dorcas (Lora): The Ladies Night Out event was held last Friday with 24 ladies in attendance. It was a fun evening of food, fellowship, and gifting. The Angel Tree has been set up and currently has 10 families. They are waiting to hear back from 4 families from Clinton Prairie. In total there are approximately 60 angels on the tree. Gifts will need to be returned by December 6th. Cheer Plates will be distributed on December 10th. The plates will be assembled starting at 4:30pm and they will start delivering them at 5pm. The Hospitality Team will provide dinner afterwards. Dorcas needs cookies and candies for the plates. The next women's breakfast will be on January 13th at 9am.

Elders (Dan): nothing reported.

Finance (Devin): not present

Hospitality (Maria): The Hospitality Team turned in their budget for 2024. The 5th Sunday Pitch In Lunch in October went well. The team provided food for Trunk or Treat and had a video of the event put together. They will provide dinner following Cheer Plate distribution. Christmas gifts will be handed out on December 24th.

Missions (Megan): not present

Outreach (Erin): Trunk or Treat was awesome this year. The team may have a meeting this coming Sunday.

Prayer (Todd): not present

Safety (Alex): Marie reporting- The Safety Team currently has no events planned.

Stronger Marriage (Gena): not present

Tech (Jillian): Nothing to report.

Trustee (Brad): not present

Worship (Zoe): Sarah is leading worship this month. Zoe is turning in the team's budget tonight. Christmas Eve service practice on a Friday in November. She is still finalizing the details for the Christmas Eve service and looking for someone to lead communion, along with another person to do a devotional.

Youth (Adam): not present

Samantha (Treasurer/Admin Assistant): Don't forget to hand in your budget for 2024.

IHS Meeting Notes December 11th, 2023

Present: Andrew Johnson, Erin Parsons, Lora Woodard, Kennedy Blair, Ed Gable, Marie Louviere, Paul Del Valley, Devin Bell, Brenda Bennett, Zoe Morehouse, Matt Harris, and Jillian Dunbar

Prayer concerns: Crystal McKinnis had her baby, and Alex Morehouse has 3 job interviews this week.

Admin (Paul): Attendance has been averaging 152 a week. Last Sunday we had 192.

Christian Ed (Lora): The children's Christmas program went well. After the program they had a birthday party for Jesus. The BLAST Christmas party is coming up on December 20th. There will be a two-week break and then BLAST will resume in January. Lora is working on finding teachers for both Jr. church and children's church.

Deacons (Matt): The men's night out event was a huge success with 26 in attendance. The deacons are already looking into next year's event. The last men's breakfast of the year is this coming Saturday. They will have a devotion and serve biscuits and gravy. The deacons will be setting up a time to do a yearly plan, looking for potential new deacons, and finding ways to encourage better participation.

Dorcas (Lora): The Angel Tree provided 10 families gifts. Six families were from Jacob's Ladder and the remaining four were from Clinton Prairie. Last night 70 cheer plates were made. Caroling took place along with handing out the plates around town. Extra plates were also handed out to town employees, the library, and businesses in town. Lora thanked the Hospitality Team for providing dinner. The next women's breakfast is January 13th at 9am. Samantha will be sharing her testimony along with

information about Northwest Haiti. The Ladies Overnight Retreat at Hanging Rock will be on February 2nd-3rd.

Elders (Dan): not present

Finance (Devin): We are looking at about a five percent increase over last year's budget. Each team did a good job with their budgets. The Thanksgiving Offering really helped our general checking fund. If you have any questions please let him know. Samantha has done a really good job with building QuickBooks.

Hospitality (Maria): The Hospitality Team provided soup and sandwiches following the handing out of cheer plates. The team also set up a bench for photo opportunities for Christmas. They would like to try other seasonal backgrounds throughout the year. They will not meet in December. The team will be handing out gifts during the Christmas Eve morning service along with having two greeters at each door. The next 5th Sunday pitch-in lunch will be on December 31st and their next meeting is January 14th.

Missions (Megan): not present

Outreach (Erin): Nothing to report.

Prayer (Todd): not present

Safety (Alex): Marie reporting- The Safety Team is still monitoring cameras and safety devices. They don't have anything currently planned.

Stronger Marriage (Gena): not present

Tech (Jillian): Since the team's formation in 2022 sound quality has continued to improve. Our livestream subscribers have also continued to increase. In 2022 we had 85 subscribers and now currently have 155. The team continues to have 13 active members. Eight members are trained on livestream, five trained on the computer and three people on sound. Several stage equipment improvements have been made, along with improvements in screen graphics and maintaining CCLI compliance. The worship computer continues to have issues. Jillian hopes to make some updates to it along with installing the new ProPresenter 7 program which should hopefully help.

Trustee (Brad): Devin reporting- Terry Vinard is working on a few projects around the building. The roof has been repaired. Aaron Doke will be repairing the parking lot. The church van needs some minor work. The payments for Linda's house are set up with the rent from the youth parsonage offsetting the cost of that payment at this time.

Worship (Zoe): The Worship Team has been praying for the Christmas Eve service. Sarah led worship last month and will lead again in January. Hannah will return in February. Zoe is still looking for someone to do communion meditation for the Christmas Eve service.

Youth (Adam): not present

Samantha (Treasurer/Admin Assistant): not present

Three Year Strategy: Cultivate Report

GOALS: 60% participation in Life Groups (based on average weekly attendance) 45% in year one; 55% in year two; 60% in year three. Of course, the idea is that as these groups are more successful, the average attendance will increase and will draw existing and new members to the Church.

Create Young Adult Ministry with 10 members (defined age group of 18-28). 5 in year one; 8 in year two; and 10 in year three.

70 Students in Wednesday night Ministry 60 in year one; 70 in year two; and 70+ by year three.

Formal Training and Curriculum for Jr. & Children's Church - this one will be conducted on a frequent basis, having trainings quarterly and curriculum set for a year at a time.

WHERE ARE WE:

Life Groups: We have 4 Regular groups with 59 members; there are 2 Wednesday night Jr. & Sr. High Groups with 19 members, and 3 specialty groups with 16 members.

Young Adult Ministry: Some young adults have started joining life groups.

BLAST: We currently average 30-35 in blast on Wednesday nights only.

Formal Training and Curriculum: We have not had any trainings recently. We are using D6 for BLAST and for Sunday morning programs. We now have RightNow Media as a resource for curriculum and training.

HOW TO MOVE FORWARD AND BRIDGE THE GAP:

Life Groups: We will discuss with Paul the need to recruit some new leaders; have an annual life group get together in the Spring (having something that all ages can enjoy)

Young Adult Ministry: Take a survey to establish the desired methods of this group and what they would like to see from this group.

BLAST/Jr. High and High School groups: We continue to work on recruiting kids for programs, work on getting some of our Sunday night youth group attendees to join life group meetings on Wednesday nights.

Formal Training and Curriculum: Investigate formal training (locations/costs); encourage team teaching/shadowing. Lora is already doing this for Sunday morning programs. We would also like to utilize RightNow Media as a source for curriculum and training.

GROW PARTICIPATION MINISTRY TEAM REPORT

2021-2023

As part of the 3 Year Strategy: “Cultivate”, 3 ministry teams were created to investigate particular areas of focus for our congregation. The Grow Participation Ministry Team was one such team. The primary objectives were as follows:

- Research the feasibility of a shuttle program for local youth
- Implement the planning of 2 Bible college trips/year
- Develop ways/programs to encourage our congregation to serve others; make our church a visible force in our community
- Peer training program
- Implement the planning of “all-church” serve events every year

Each of these objectives were discussed at our meetings and we arrived at the following conclusions:

- Our congregation is not at the stage where a shuttle program could effectively be implemented. We believe that in order for such a program to be successful, it would require a “staff” of volunteers to oversee its operation every Sunday. We’re not quite sure that we have a large enough congregation yet to support that as there would need to be programmed supervision of these children since we were responsible for their transportation to church. We feel this would best be facilitated after our congregation has completed our goal of constructing a new, separate sanctuary which will then free-up space for the potential of specific children’s programming to be held in the existing facility during the main church service.
- Members of our team are currently planning a potential trip to Grace College and/or one other Bible college within the next year. The frequency of these trips will depend on interest and the current ages of the youth in our congregation. A great deal of the responsibility of organizing and promoting these trips will most likely fall on the youth team.
- We currently have a “Love As God Loves” campaign that has continued for approximately 2 years. We struggle with how to effectively publicize it and how to seek out those who need assistance (financial or otherwise) in our church or in our community. Despite that, I believe we have been effective in helping fulfill any need that has been presented. We will continue to search for ways to refine this program.
- Peer training is currently taking place in different ways in nearly every one of our Ministry Teams. Leaders should encourage their team members to be involved in the implementation of ideas and not just allow them to be members on a list. We would like to see the monthly In His Service meeting, held with all the ministry team

leaders, be utilized on a quarterly basis as a peer review session. We feel all the leaders could benefit from an extended meeting time every quarter to bounce ideas off each other, get feedback about past events/programs, and discuss any issues they may be having to deal with.

- In 2022 and 2023 the congregation has been given the opportunity to serve in an “all-church” serve Sunday event. The Deacons planned projects and organize teams to go out to complete those projects for members of our congregation and families in our community. These have been very successful and well attended and our hope is that it will continue to grow.

We have been privileged to witness the many ways God has blessed the Colfax Christian Church in the past 3 years. We look forward with great anticipation to being a part of the amazing things to come.

The members of our team are Trina Corbett, Mike Hawthorne, Adam Neyhart and John Gable.

Respectfully submitted,

Janet Lloyd, Chairperson

Enrich Facilities

This committee, created from the 3-year strategy discussion meeting was created to address the facilities of our church, pursue ideas, and address issues with our church facilities. The members of our congregation in the discussion meeting agreed that our facilities are multi-purpose, accessible to the handicap and elderly, and debt-free. The members agreed that our current facilities do not have room for growth, we don't have a dedicated sanctuary for corporate worship, and there is no current campus plan going forward. This led to the creation of this committee to create a campus plan presentation and create details to create a capital campaign for facility improvements.

As mentioned above, our facilities are debt free. This has been a result of sound financial leadership from our church leadership as well as our faithful members who have trusted and obeyed God with their tithes. This has put Colfax Christian Church in a position to expand and grow not only our facilities but our lasting impact on the missions we support. As part of this committee, we have looked at things that can be done in the short-term to grow and enrich our facilities. This has included the expansion of the gravel parking area next to the church, restoration and organization of our entire parking area, and pursuing potential properties that will expand our campus. This has helped our church acquire the 2 city lots at 200 W Park St, which is next to our current parsonage, known as the youth parsonage. Our committee, along with the elders and trustees, worked together to purchase the lots from Linda Doke, who sold them at a generous price to the church to be used for the expansion of the church's campus and ultimately God's Kingdom. This home on 2 city lots offers valuable real-estate to the church, not only as a revenue generating asset but one that offers complete flexibility for the campus plan moving forward. This gives the church an additional 0.33 acres making our church a 1.86 acre campus.

Taking a look into the future, we had the privilege of exploring the possibilities of what our campus could look like in the next 10 years. With membership growth comes the need for a bigger facility and more parking. The committee has agreed that the best place for a new building would be on the northwest side of the current building as this is the largest area available and would enable us to essentially "add-on" to our current building. "Adding-on" to this building was in the minds of the church leadership at the time and the building was designed so that the front and back foyers could easily be turned into hallways to connect the future buildings together. Our current building project was completed in 2003 as part of the "2 year Vision Through Faith" campaign where \$100,000 was raised as down payment for the roughly \$480,000 build. Looking back at the process and design of our current building has given our committee great insight into what a new building can look like and how the two can work together for the Kingdom of God, reaching adults and youth both here in town and throughout our church community.

This committee was greatly helped by Brianne Little and her honors thesis "Innovative Church Design in Small Town Mid-America". She did a lot of the leg work for us and

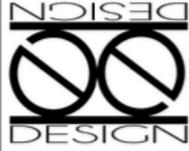
even created a design for a new church building that integrates seamlessly with our existing multi-use building. This building design can be found in this report and shows a new building being constructed on the northwest side of the current building, where the "old" church building stood (constructed in 1912). The current sanctuary/multi-use space inside the building is 48'x80' making it 3,840 square feet, not including the classrooms around the exterior. The sanctuary design idea by Brianne Little is 62'x76' making it 4,712 square feet that seats 350 people, which is 100 more seats than we currently have. This is nearly 900 square feet larger than our current sanctuary space, which would be the equivalent of adding 18.75' towards one foyer in our current sanctuary. The new building can have a footprint of roughly 100' along the road and 125' away from the road. This footprint would take up some of the existing parking and leave one drive along the northwest side of the buildings next to the parsonage. This has led the committee to find additional parking/driveway possibilities.

With the purchase of the 2 lots at the corner of Clark and Park Streets, this committee recommends developing the grass lot between the two homes into a parking lot accessible one of two ways. One way is to use the alley between the two homes as an entrance into the parking lot off Clark street and moving the detached garage into the back yard of the house. This idea would also include working with the town to reclaim the alley all the way from Meridian to Clark Street, moving the LP gas tanks and gas lines, and removing overgrown trees and brush. This would essentially allow there to be an entrance to the church on both Clark and Meridian Streets. The second idea is to create an entrance off Park Street that would go along the property line to the alley and into the back parking lot behind the church. A parking lot could be constructed in the grass lot in the same fashion between the church's two houses. The parking lot could be as big as roughly 70' x 115'. Allowing for 36 cars to park comfortably. Nearly all 36 spaces would be a net positive even when you consider the parking spaces lost where the new building would be constructed. There would be a gain of parking spaces along the front and back of the new building, assuming parking would be permitted there, this would make up for the lost spaces where the building would be constructed. Thirty-six spaces could equate to seventy-two or even more people. This should allow for comfortable parking into the foreseeable future at our current rate of growth while still allowing traffic to flow smoothly.

These ideas and growth possibilities are encouraging to this committee and should be to you as well. Moving forward, this committee will host information and discussion Sunday's. If you are interested and want to stay in the loop or you feel lead to be a part of the the new building committee, please contact one of our Enrich Facilities Committee members; Aaron & Hannah Doke, Dan Lloyd, Steve Sheets, or Brad Stevens. We look forward to hearing the many ideas of our church members to help create a campus plan and a new building where we can grow in numbers, grow in our faith, and worship our Lord and Savior!



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christian church

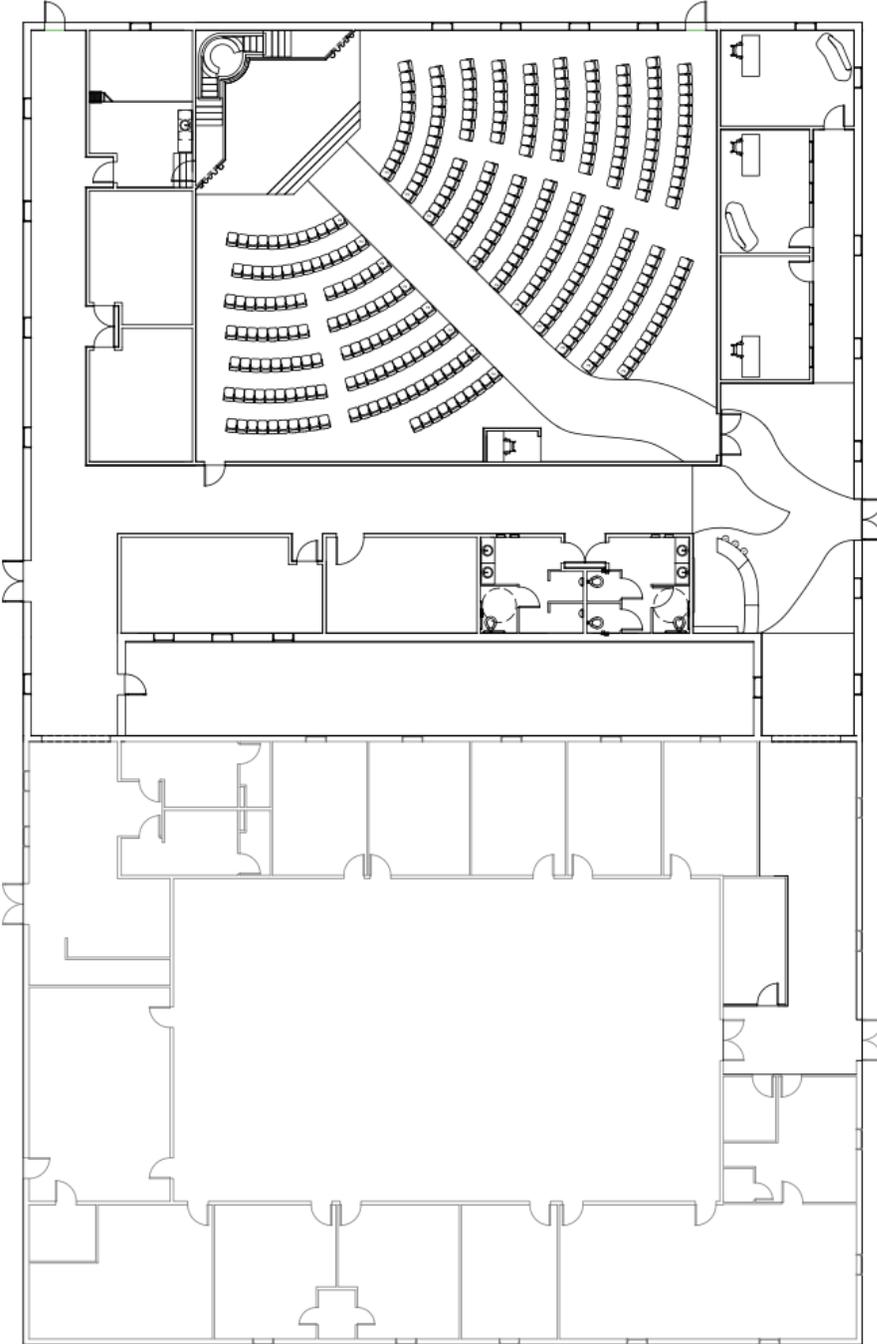


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Brienne Little	
Colfax Christian Church Sanctuary Design	
Furniture Plan	
Project Number	
Date	
Revision Date	
Drawn by	Author
Checked by	Checker
A106	
Scale	1/8" = 1'-0"

- PLAN NOTES**
- A. SPECIFICATIONS FOR SANCTUARY SEATING TO COME FROM SAUDER WORSHIP SEATING. SEATS SHOWN IN PLAN TO BE REPLACED WITH PEWS TO SAUDER SPECIFICATIONS.
 - B. FURNITURE NOT SPECIFIED IS SHOWN AS REFERENCE FOR EXISTING FURNITURE TO BE MOVED FROM EXISTING BUILDING. ANY SPACES WITHOUT FURNITURE HAVE THE ABILITY TO TRANSITION DEPENDING ON WHAT IS NEEDED.
 - C. WELCOME CENTER STATION CONSTRUCTION SHOULD BE CHECKED BY DESIGNER BEFORE START.

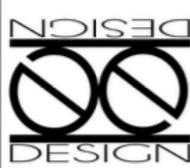


① Furniture Plan
1/8" = 1'-0"

FURNITURE TYPE	#	QUANTITY	SIZE	COLOR	MFG.
DAKOTA ADJUSTABLE STOOL	1	3	26" X 15.25" X 15.25"	METAL & WOOD	TARGET
RADIANCE CURVED PEWS	2	TBD	TBD	WALNUT ON MAPLE WASHING STATE -WASHING STATE 38	SAUDER WORSHIP



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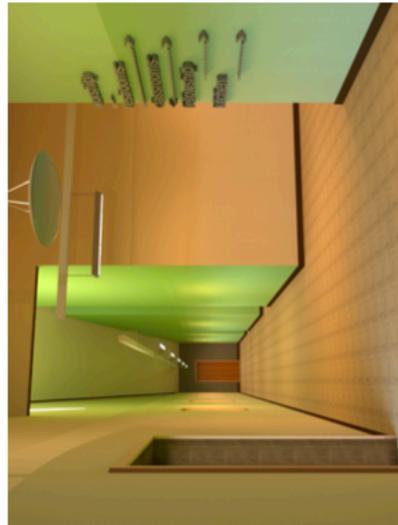
Brianne Little
Colfax Christian Church
Sanctuary Design

3D Renderings

Project Number	
Issue Date	
Date	
Drawn By	
Checked By	
Author	
Checker	
Scale	A107



WELCOME CENTER RENDERING



BACK ENTRY RENDERING - SHOWING WINDING AND CLASSROOM HALLWAY



EXTERIOR RENDERING



SANCTUARY RENDERING - VIEW FROM ENTRY



SANCTUARY RENDERING - VIEW FROM STAGE



2024 Ballot

Trustee

A trustee's term is for three years. They are responsible for being the caretakers of all church property, as well as, being the legal representatives for Colfax Christian Church.

Ron Beaver Yes ___ No ___
Woody Nichols Yes ___ No ___

2024 Budget

This budget of \$266,773.56 was prepared by our Finance Team and reviewed by the Eldership.
Do you approve this budget?

Yes ___ No ___

If you feel a passion to serve as an Elder, Deacon, Ministry Team Leader, Trustee, or on the Finance Team, please come see Dan Lloyd, Mike Hawthorne, Devin Bell, or Paul Del Valley.